



**City of West Kelowna
Statement of Financial Information
For the year ended December 31, 2025**



City of West Kelowna
December 31, 2025

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in the Statement of Financial Information produced under the 'Financial Information Act.

Lisa Siavashi, CPA, CMA
Chief Financial Officer

Date:

Gord Milsom
Mayor

Date:



City of West Kelowna

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian Generally Accepted Accounting Principles or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Mayor and Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control.

The external auditors, BDO Canada LLP, conduct an independent examination, in accordance with Canadian Generally Accepted Auditing Standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required in the Act. Their examination includes a review and evaluation of the organization's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are free from material misstatement.

City of West Kelowna

Lisa Siavashi, CPA, CMA
Chief Financial Officer

Date:

**City of West Kelowna
Schedule of Guarantees and Indemnities Agreements
for the year ended December 31, 2025**



There were no guarantees or indemnities under the Guarantees and Indemnities Regulation for the year ended December 31, 2025

Lisa Siavashi, CPA, CMA
Chief Financial Officer

Date:



2025 STATEMENT OF FINANCIAL INFORMATION For the year ended December 31, 2025

- Schedule A - Schedule of Council Remuneration and Expenses
- Schedule B - Schedule of Employee Remuneration and Expenses
- Schedule C - Schedule of Payments to Suppliers of Goods and Services
- Schedule D - Statement of Severance Agreements

Schedule B

City of West Kelowna
Schedule of Employee Remuneration and Expenses
for the year ended December 31, 2025
\$75,000 and over



Name	Position	Taxable Remuneration	Other Expenses	Total
ADELAAR, M	IS PROJECT MANAGER	\$ 112,733	\$ -	\$ 112,733
ANDERSON, C	PUBLIC WORKS MANAGER	157,732	5,461	163,193
ANDERSON, J	UTILITIES TECHNICAL COORDINATOR	92,122	127	92,249
ANDERSON, P	BUILDING OFFICIAL I	81,224	1,387	82,611
ARSENAULT, K	WATER SUPPLY & TREATMENT FOREMAN	122,107	4,842	126,949
BADHAN, J	PURCHASING AGENT	102,164	997	103,160
BARON, J	PARKS SUPERVISOR	113,351	144	113,495
BECKER, T	TRAINING OFFICER	180,198	661	180,859
BIDEWELL, B	UTILITY FOREMAN - WASTEWATER COLLECTION	108,532	1,240	109,773
BLISS, R	FIREFIGHTER CAPTAIN	186,197	1,073	187,270
BORBA, K	FIREFIGHTER	158,590	619	159,210
BOSK, D	FIREFIGHTER	152,570	603	153,172
BOURCHIER, K	RECREATION SUPERVISOR	104,223	66	104,289
BOWLES, R	CHIEF ADMINISTRATIVE OFFICER	265,400	20,017	285,417
BOWSER, M	GIS TEAM LEAD	90,236	70	90,306
BREDIN, T	ASSISTANT FIRE CHIEF - RURAL OPERATIONS	167,027	633	167,659
BREITKREUTZ, C	FACILITIES OPERATOR II	79,881	218	80,100
BRITTAIN, G	BYLAW COMPLIANCE & ENFORCEMENT OFFICER II	85,905	282	86,186
BROLUND, J	GENERAL MANAGER OF PROTECTIVE SERVICES / FIRE CHIEF	228,512	2,120	230,632
BROST, S	WATER SUPPLY & TREATMENT OPERATOR III	107,755	1,370	109,125
BRZEZYNSKI, K	BUILDING & LICENSING SUPERVISOR	111,812	4,722	116,533
CAMPBELL, D	IS INFRASTRUCTURE & SUPPORT SUPERVISOR	101,155	65	101,220
CAMPBELL, J	UTILITY OPERATOR II	90,134	1,411	91,545
CAMPBELL, L	FIREFIGHTER	145,571	1,073	146,643
CAMPBELL, T	CONSTRUCTION OPERATOR II	81,406	1,047	82,453
CAMPBELL, K	GENERAL MANAGER OF CORPORATE SERVICES	100,534	7,045	107,578
CARTLIDGE, R	PAYROLL AND BENEFITS COORDINATOR	85,876	400	86,276
CATHERWOOD, A	FACILITIES OPERATOR II	85,313	212	85,525
CHAUDARY, F	BUSINESS SYSTEMS ANALYST	89,525	60	89,585
CHIPMAN, J	GIS TECHNOLOGIST	79,257	114	79,371
CICHOWSKI, D	ELECTRICAL INSTRUMENTATION TECHNICIAN	107,353	672	108,025
COBBLE, D	UTILITIES WATER METER TECHNICIAN	80,353	446	80,798
CONLEY, J	FACILITIES MAINTENANCE OPERATOR	82,531	638	83,169
CORCORAN, A	HRIS PROJECT COORDINATOR - TERM	81,952	578	82,530
CORNELL, K	COMMUNICATIONS & ENGAGEMENT ADVISOR	94,110	50	94,160
COSTANZO, D	FIREFIGHTER	154,399	220	154,619
COX, S	GIS ANALYST	88,449	182	88,631
CUREATZ, N	FIREFIGHTER	158,634	578	159,211
CURTIS, S	CULTURE & TOURISM COORDINATOR	76,343	278	76,620
DARGATZ, R	DEVELOPMENT ENGINEERING MANAGER	138,296	4,975	143,271
DAVID, A	FIREFIGHTER	156,513	1,073	157,586
DAVIS, R	FIREFIGHTER	128,761	603	129,363
DHALIWAL, J	SENIOR BYLAW COMPLIANCE & ENFORCEMENT OFFICER	94,725	246	94,971
DIACK, W	PARKS OPERATOR III - IRRIGATION	82,389	562	82,951
DIXON, T	UTILITY OPERATOR II	89,447	1,382	90,829
DOBELL, L	POLICE SERVICES INFORMATION SPECIALIST	89,742	-	89,742
DUECK, E	BUILDING OFFICIAL III	107,913	1,237	109,150
DUNCAN, R	UTILITY OPERATOR III	114,698	1,103	115,802
DURHAM, J	FIREFIGHTER CAPTAIN	166,632	100	166,732
ERICKSON, J	UTILITY FOREMAN - WATER DISTRIBUTION	105,284	2,831	108,115
EVANS, A	FIREFIGHTER	144,620	3,826	148,446
EVERTON, W	PROJECT EXECUTIVE LEAD - ERP/HRIS	184,738	4,712	189,450
FAHANDEG-SADI, A	FIREFIGHTER	146,713	1,097	147,810
FARRELLY, L	INDUSTRIAL MECHANIC	105,662	881	106,542
FELLNER, D	UTILITY OPERATOR III	97,866	1,581	99,446

Schedule B

City of West Kelowna
Schedule of Employee Remuneration and Expenses
for the year ended December 31, 2025
\$75,000 and over



Name	Position	Taxable Remuneration	Other Expenses	Total
FERBEY, D	FIREFIGHTER	166,127	624	166,752
FICHTER, K	UTILITY OPERATOR II	84,822	1,096	85,918
FINKEL, J	SENIOR DESIGN & INSPECTION TECHNOLOGIST	93,939	1,578	95,517
FLETCHER, J	FACILITIES SUPERVISOR	114,480	279	114,760
FLOTO, D	SENIOR COMMUNITY SUPPORT BYLAW OFFICER	90,858	927	91,785
FRASER, C	FIREFIGHTER CAPTAIN	181,449	1,073	182,522
FRENCH, B	NETWORK SYSTEMS ANALYST	90,714	42	90,756
FUHRMANN, W	FIREFIGHTER	128,818	808	129,626
GALBRAITH, J	WATERSHED OPERATIONS LEAD HAND	96,589	1,576	98,165
GARTRELL, C	DEPUTY FIRE CHIEF - OPERATIONS SUPPORT	182,642	1,686	184,327
GATES, T	FIREFIGHTER	176,922	1,578	178,501
GERRITSEN, N	SENIOR PLANNER	98,733	4,297	103,030
GIBBENS, J	FIREFIGHTER	126,480	532	127,011
GIRARD, T	EQUIPMENT OPERATOR (HYDRO - VAC)	81,464	1,614	83,079
GOODRIDGE-NAGLE, K	REVENUE SUPERVISOR	99,854	74	99,929
GOODWIN, E	FACILITIES & RECREATION MANAGER	139,515	2,680	142,195
GRAF, S	FIREFIGHTER	148,389	624	149,014
GRAHAM, C	SENIOR PLANNER	93,197	1,767	94,964
GRAVES, D	SENIOR DESIGN & INSPECTION TECHNOLOGIST	89,515	435	89,951
HALL, D	FACILITIES OPERATOR II	83,674	143	83,817
HALL, D	FIREFIGHTER	176,593	603	177,196
HAMPSON, K	CONSTRUCTION FOREMAN	106,583	1,502	108,085
HARLEY, E	BUSINESS SYSTEMS TEAM LEAD	94,992	90	95,082
HARRIS, M	BUILDING OFFICIAL III - TERM	94,420	1,620	96,041
HARMATA, P	FIREFIGHTER CAPTAIN	206,665	1,548	208,212
HELLER, H	FINANCE CLERK III	82,556	800	83,356
HENDERSON, J	WATCH SUPPORT OFFICER	86,559	200	86,759
HILLIS, R	SENIOR MANAGER OF ENGINEERING & CAPITAL PROJECTS	179,774	5,790	185,563
HILLS, K	FIRE INSPECTOR I	139,312	4,211	143,523
HINDLEY, W	FLEET SUPERVISOR	85,571	2,804	88,375
HOULT, L	HEALTH, SAFETY & WELLNESS MANAGER	130,513	1,030	131,544
HROMADNIK, J	FIREFIGHTER	172,877	245	173,121
HUCULAK, J	UTILITY OPERATOR II	85,204	1,235	86,439
HUDON, J	BUILDING OFFICIAL III	107,759	1,247	109,007
HUNT-ANDERSON, M	COMMUNITY & SOCIAL DEVELOPMENT COORDINATOR	101,940	3,302	105,241
HURST, J	ASSISTANT FIRE CHIEF - URBAN OPERATIONS	163,577	1,034	164,611
IKLE, R	FIREFIGHTER	153,772	195	153,967
JELLY, R	FACILITIES OPERATOR III	91,951	2,052	94,003
KADZIOLKA, R	PARKS MAINTENANCE FOREMAN	91,229	798	92,027
KAY, M	FIREFIGHTER	151,942	603	152,544
KENDRICK, J	UTILITY WATER METER TECHNICIAN - TERM	81,938	462	82,400
KEYS, Z	PARKS OPERATOR III - URBAN FORESTRY	81,199	876	82,075
KNAITNER, E	HUMAN RESOURCES MANAGER	129,584	2,120	131,704
KOCH, J	EQUIPMENT OPERATOR	81,934	455	82,389
KOMAIKE, J	UTILITY WATER METER TECHNICIAN - TERM	81,232	6,702	87,934
LAU, I	ENGINEERING ASSET MANAGEMENT TECHNOLOGIST	82,153	1,603	83,756
LEFEBVRE, S	WATER SUPPLY & TREATMENT SUPERVISOR	128,678	1,791	130,469
LEIMERT, T	FIREFIGHTER	133,668	692	134,360
LESZCZYNSKI, S	UTILITY WATER METER TECHNICIAN - TERM	80,574	569	81,142
LIEBEL, T	FIREFIGHTER	148,683	603	149,286
LINDSAY, M	FIREFIGHTER	175,079	1,089	176,168
LUCIW, J	SENIOR ADVISOR COMMUNICATIONS & ENGAGEMENT	124,943	-	124,943
MAGNAN, B	GENERAL MANAGER OF COMMUNITY DEVELOPMENT	191,622	1,596	193,218
MALCOLM, S	PROGRAM & EVENT COORDINATOR	75,868	68	75,936
MANDAU, A	ACCOUNTING SUPERVISOR	118,312	1,484	119,795
MARTIN, C	SENIOR AUTOMOTIVE SERVICES TECHNICIAN	111,946	-	111,946

Schedule B

City of West Kelowna
Schedule of Employee Remuneration and Expenses
for the year ended December 31, 2025
\$75,000 and over



Name	Position	Taxable Remuneration	Other Expenses	Total
MARTIN, K	DEVELOPMENT ENGINEERING TECHNOLOGIST	79,807	876	80,683
MATERI, J	FACILITIES FOREMAN	106,793	1,454	108,247
MCCBRIDE, J	FORENSIC VIDEO ANALYST	90,980	236	91,216
MCCARTHY, C	FIREFIGHTER CAPTAIN	201,042	603	201,644
MCEWAN, B	FIREFIGHTER	157,695	313	158,008
MCFARLANE, E	UTILITY OPERATOR II	81,347	1,049	82,396
MCFAYDEN, W	FACILITIES OPERATOR II	81,515	301	81,815
MELLEN, T	COMPUTER & NETWORK TECHNICIAN	77,160	103	77,263
MINCHIN, S	FIREFIGHTER CAPTAIN	196,175	1,048	197,223
MITCHELL, D	FIRE INSPECTOR III	153,853	6,780	160,633
NARINESINGH, R	CORPORATE RECORDS / FOI SPECIALIST	90,681	9,928	100,610
NELSON, P	BYLAW COMPLIANCE & ENFORCEMENT OFFICER II	84,401	282	84,683
NEMYO, D	WATER QUALITY TECHNICIAN	101,475	3,167	104,642
NEWMARCH, R	PLUMBING/HVAC OFFICIAL	107,082	1,237	108,319
NING, A	INDUSTRIAL MECHANIC	107,743	4,473	112,216
O'BRIEN, A	ELECTRICAL INSTRUMENTATION TECHNICIAN	110,349	917	111,266
ODLUM, G	ROADS OPERATOR III	86,853	447	87,300
OLIVER, C	SENIOR PLANNING MANAGER	131,729	1,041	132,771
OLSON, L	UTILITY OPERATOR II	88,015	2,255	90,271
ONYSCHUK, R	FIREFIGHTER	188,992	3,162	192,154
PAILLE, T	DESIGN & ENGINEERING TECHNOLOGIST	82,135	144	82,279
PANNETON, J	DIRECTOR OF LEGISLATIVE & LEGAL SERVICES	159,609	9,604	169,213
PARRO, T	FIREFIGHTER	157,599	727	158,327
PATRICELLI, N	LEGISLATIVE SERVICES COORDINATOR	85,921	1,069	86,990
PEARSON, M	AUTOMOTIVE SERVICES TECHNICIAN	97,686	433	98,119
PEDERSEN, T	UTILITY FOREMAN - MAINTENANCE	106,554	3,239	109,792
PENNINGTON, S	WATER SUPPLY & TREATMENT TECHNICAL COORDINATOR	94,415	1,188	95,602
PETERS, B	FIREFIGHTER CAPTAIN	192,667	603	193,269
PIKE, N	FIREFIGHTER CAPTAIN	193,871	241	194,112
POWERS, M	WATCH SUPPORT OFFICER	83,845	670	84,515
PRATICANTE, N	ENGINEERING MANAGER	119,816	145	119,961
PULAK, P	GENERAL MANAGER OF OPERATIONS	96,226	1,114	97,340
PUNCH, B	UTILITY OPERATOR II	104,965	1,662	106,627
QUINN, D	FIREFIGHTER	126,635	627	127,261
RANDOLPH, S	PARKS OPERATOR III - HORTICULTURE	81,868	773	82,641
REESE, K	ROADS & CONSTRUCTION SUPERVISOR	117,593	1,092	118,685
REGO, M	ROADS & DRAINAGE FOREMAN	94,682	1,504	96,186
REIS, T	WATER SUPPLY & TREATMENT FOREMAN	109,731	4,540	114,271
RENNER, R	BUILDING OFFICIAL I	82,416	1,189	83,605
REYNDERS, K	WATER SUPPLY & TREATMENT OPERATOR III	101,165	715	101,880
REYNOLDS, M	PARKS OPERATOR III - IRRIGATION	81,639	897	82,536
RICCIUTI, D	UTILITIES SUPERVISOR	131,968	1,104	133,071
ROBERTS, M	PARKS MANAGER	135,356	1,537	136,892
ROBERTSON, K	CEMETERIAN	79,156	1,008	80,164
ROULSTON, B	FIREFIGHTER	146,423	603	147,026
RUGGIERO, A	FIREFIGHTER	147,487	220	147,707
SANDRE, A	BUYER	76,044	2,853	78,897
SAVIN, T	FIRE PREVENTION OFFICER (CAPTAIN)	189,155	4,891	194,046
SCHAFFER, J	DEVELOPMENT ENGINEERING TECHNOLOGIST	82,927	4,880	87,806
SCHLENKER, J	CONSTRUCTION OPERATOR II	84,622	716	85,338
SCHNITZLER, B	FIREFIGHTER	162,680	1,605	164,285
SCOTT, W	BYLAW SERVICES MANAGER	119,747	222	119,969
SEIBEL, T	DEPUTY CHIEF ADMINISTRATIVE OFFICER	83,450	2,761	86,211
SIYASHI, L	FINANCIAL SERVICES MANAGER / ACTING CFO	165,222	2,415	167,637
SIRMA, S	NETWORK SYSTEMS ANALYST	95,828	20	95,848
SNOW, C	SENIOR DEVELOPMENT ENGINEER	95,704	1,897	97,601

Schedule B

City of West Kelowna
Schedule of Employee Remuneration and Expenses
for the year ended December 31, 2025
\$75,000 and over



Name	Position	Taxable Remuneration	Other Expenses	Total
SOROKA, D	WATER SUPPLY & TREATMENT OPERATOR II	97,219	1,487	98,706
STEWART, D	FACILITIES OPERATOR II	96,408	67	96,475
STEWART, J	FIREFIGHTER	131,484	703	132,186
STIRLING, J	FIREFIGHTER	129,574	774	130,348
STRATYCHUK, C	BUSINESS SYSTEMS ANALYST	94,146	1,502	95,647
SUDBURY, C	UTILITY OPERATOR I	78,522	1,482	80,003
SUN, E	INFRASTRUCTURE ENGINEER	86,886	1,798	88,685
SURI, U	INTERMEDIATE ACCOUNTANT	79,289	63	79,352
TAIT, A	BUSINESS SYSTEMS TECHNICIAN	75,658	48	75,706
THOMPSON, M	AUTOMOTIVE SERVICES TECHNICIAN	99,564	506	100,069
VALENTINE, J	WATER SUPPLY & TREATMENT OPERATOR II	98,399	1,614	100,014
VECCHIO, M	FIREFIGHTER	145,163	658	145,820
WANDLER, D	POLICE SERVICE SUPERVISOR	113,710	32	113,742
WARD, J	EXHIBIT CONTROL OFFICER	76,120	272	76,392
WASDEN, S	FIREFIGHTER	155,603	1,073	156,676
WATSON, B	DEPUTY FIRE CHIEF - OPERATIONS	203,041	894	203,934
WEBSTER, S	DIRECTOR OF CORPORATE INITIATIVES	206,915	-	206,915
WEILL, J	FIREFIGHTER	187,231	690	187,921
WHISKIN, E	EQUIPMENT OPERATOR	86,678	935	87,613
WHITE, J	PARKS OPERATIONS FOREMAN	85,021	1,288	86,309
WILLIAMS, L	RECREATION & BOOKINGS TEAM LEAD	79,159	1,086	80,245
WITTICH, A	WATER SUPPLY & TREATMENT OPERATOR I	81,396	972	82,368
WYATT, N	NETWORK SYSTEMS ANALYST	85,069	20	85,089
YEULETT, C	ROADS OPERATOR II	75,900	691	76,590
Subtotal for Over \$75,000 in remuneration & expenses		<u>22,383,192</u>	<u>279,603</u>	<u>22,662,796</u>
Under \$75,000 in remuneration & expenses		<u>6,956,048</u>	<u>72,609</u>	<u>7,028,657</u>
Total		<u>\$ 29,339,240</u>	<u>\$ 352,212</u>	<u>\$ 29,691,453</u>

**Employers portion of Employment Insurance and
Canada Pension Plan - Receiver General - all employees**

\$ 1,634,064

**Prepared under the Financial Information Regulation, Schedule 1, Subsection 6 and the Financial Information Act, Section 2.*

Notes:

Remuneration includes any form of salary, wages, bonuses, gratuities, and taxable benefits.

Expenses includes travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration". Expenses are not limited to charges that are generally perceived as perquisites or bestowing personal benefit and may include expenditures required for employees to perform their job functions.

Reconciliation per Section 6 (2) (d)

Total Employees (including council)	\$ 29,630,501
Total per Financial Statements Schedule 3 - Schedule of segment disclosure	\$ 36,732,504
Variance *	\$ 7,102,003

* The variance between the Schedule of Remuneration and Expenses and the Wages, benefits & professional development reported on the consolidated financial statements of the City are due to several factors including:

- Wages, benefits and professional development include benefits that are recorded at full cost on the consolidated financial statements and include the employer portion of federal deductions, retirement benefits and medical benefits.
- Wages, benefits and professional development include professional development payments made on behalf of employees, whereas the schedule of remuneration includes these payments in the expenses.
- The schedule of remuneration and expense schedule is based on cash payments during the fiscal year, whereas the consolidated financial statements is determined on accrual basis.

Schedule A

City of West Kelowna
Schedule of Council Remuneration and Expenses
for the year ended December 31, 2025



Name	Position	Remuneration	Expenses	Total
MILSOM, G	MAYOR	\$ 93,955	\$ 14,014	\$ 107,969
DA SILVA, T	COUNCILLOR	32,884	12,034	44,918
DEJONG, R	COUNCILLOR	32,884	5,163	38,048
FRIESEN, J	COUNCILLOR	32,884	6,316	39,200
JOHNSTON, S	COUNCILLOR	32,884	12,695	45,580
MILLSAP, G	COUNCILLOR	32,884	11,864	44,748
ZANON, C	COUNCILLOR	32,884	11,492	44,376
		\$ 291,261	\$ 73,578	\$ 364,839

**Prepared under the Financial Information Regulation, Schedule 1, Subsection 6 and the Financial Information Act, Section 2.*

Notes:

Remuneration for councillors includes any form of salary, wages, bonuses and gratuities.

Taxable benefits have been included in expenses for councillors.

Expenses includes travel expenses, memberships, tuition, relocation, vehicle leases, extraordinary hiring expenses, registration fees and similar amounts paid directly to an employee, or to a third party on behalf of the employee, and which has not been included in "remuneration". Expenses are not limited to charges that are generally perceived as perquisites or bestowing personal benefit and may include expenditures required for employees to perform their job functions.

Schedule C

City of West Kelowna
Schedule of Payments to Suppliers of Goods and Services
for the year ended December 31, 2025
\$25,000 and over



Supplier Name	Total
1068059 BC LTD	\$ 68,450
1299803 BC LTD	413,553
A1 BUS LTD.	69,923
AARDVARK PAVEMENT MARKING SERVICES	174,107
ACERA INSURANCE SERVICES LTD.	1,319,203
ACTION TREE SERVICE LTD.	520,182
ACTIVE LIVING ENT. LTD.	825,893
ADT SECURITY SERVICES CANADA INC. (C/O TELUS)	35,429
ADVANTAGEONE TECHNOLOGY INC.	30,299
AECOM CANADA ULC	394,779
AEROQUEST MAPCON INC.	29,287
ALIGN ENGINEERING LTD.	49,082
ALLNORTH CONSULTANTS LTD.	53,342
ALUMICHEM CANADA INC.	1,405,586
AMAZON.COM	62,302
AMRIZE CANADA INC.	135,762
ANDREW SHERET LTD	86,227
APPROVED SERVICES (DBA TOMAU HLDG LTD.)	325,899
AQUA-BILITY PROJECTS LTD.	56,053
ARCHER SEPARATION INC	109,389
ARSENAULT ENVIRONMENTAL CONSULTING LTD.	216,131
ASHTON'S CONCRETE LTD.	99,465
ASSOCIATED ENGINEERING (B.C.) LTD.	299,694
ASSOCIATED FIRE SAFETY GROUP	34,194
ASSOCIATION OF LOCAL GOVERNMENT EMPLOYEES	139,859
ATCO STRUCTURES & LOGISTICS	27,066
ATLAS POWER SWEEPING LTD.	212,626
ATS TRAFFIC LTD.	47,298
AVENU STR IP LLC	25,305
BADGER METER INC.	33,825
BAR ENGINEERING CO LTD.	98,158
BC ASSESSMENT AUTHORITY	671,211
BC GENERAL CONTRACTING INC.	6,281,077
BC HYDRO	1,593,487
BC HYDRO CAD - 130160	191,202
BC MUNICIPAL SAFETY ASSOCIATION	28,854
BC TRANSIT	2,614,113
BCW TRAFFIC MANAGEMENT LTD	25,547
BDO CANADA LLP	69,354
BIG VALLEY ENTERPRISES INC.	38,886
BISAN TRADING AND INDUSTRIAL SERVICES INC.	46,048
BLUEPOINT CONSTRUCTION LTD.	359,922
BOB HERRON ELECTRIC (2014) LTD.	67,594
BOBCAT OF VERNON / CHILKOOT EQUIPMENT LTD.	166,843
BOXX MODULAR LP	34,392
BRENNTAG CANADA INC.	31,580
BROGAN FIRE & SAFETY	35,036
BUNZL CLEANING AND HYGIENE	89,627
CABIN RESOURCE MANAGEMENT LTD.	50,055
CANADA POST CORPORATION	103,580
CANOE PROCUREMENT GROUP OF CANADA	55,882
CARO ANALYTICAL SERVICES (KELOWNA)	206,975
CB PROCESS INSTRUMENTATION &	40,960

Schedule C

City of West Kelowna
Schedule of Payments to Suppliers of Goods and Services
for the year ended December 31, 2025
\$25,000 and over



Supplier Name	Total
CENTRAL OKANAGAN REGIONAL HOSPITAL DISTRICT	3,551,257
CENTRALSQUARE CANADA SOFTWARE INC.	88,133
CENTRIX CONTROL SOLUTIONS LTD PARTNERSHIP	570,080
CERTIFIED ENSEMBLE SERVICES INC.	26,527
CHANDOS CONSTRUCTION LTD.	8,696,480
CHILKOOT EQUIPMENT LTD.	53,617
CIMCO REFRIGERATION	440,762
CISCO SYSTEM CAPITAL CANADA CO.	50,288
CITY OF KELOWNA	1,909,334
CITYVIEW	176,762
CLEARTECH INDUSTRIES INC	285,064
COLLIERS PROJECT LEADERS INC.	350,202
COMMERCIAL TRUCK EQUIPMENT CO.	76,348
COOPER EQUIPMENT RENTALS LTD.	45,017
CREATIVE OKANAGAN ARTIS & EVENT DEV. SOCIETY	43,546
DARKTRACE HOLDINGS LTD.	68,087
DBM COMMUNICATIONS INC.	174,604
DHARMARKETING STRATEGIC SOCIAL IMPACT	36,750
DRAKE EXCAVATING (2016) LTD.	151,883
DRIVE ORGANIZATIONAL DEVELOPMENT LTD.	25,171
DUN RITE TRUCK & TRAILER REPAIR	27,412
E.B. HORSMAN & SON	28,477
ECORA ENGINEERING & ENVIROMENTAL LTD.	306,008
EDGE CONSTRUCTION 001 LTD.	1,493,456
ELGIN SEPARATION SOLUTIONS LLC	106,952
EMCON SERVICES INC.	1,876,203
EMIL ANDERSON CONSTRUCTION (EAC) INC.	684,763
EMPS ELECTRIC MOTOR & PUMP SERVICE LTD.	63,964
ENCAN CONSTRUCTION LTD.	657,720
ENDRESS & HAUSER CANADA LTD.	51,744
ENERMAX MOUNTAIN MANUFACTURING LTD.	71,008
ENVIRONMENTAL 360 SOLUTIONS LTD	1,318,637
ESCRIBE SOFTWARE LTD.	96,542
ESRI CANADA LIMITED	93,061
EVOQUA WATER TECHNOLOGIES	27,683
EXO CONTRACTING LTD	1,025,627
EXQUISITE LAWN & LANDSCAPING LTD.	26,261
FIRST TRACKS CONTRACTING LTD	1,111,596
FLOWSYSTEMS DISTRIBUTION INC.	70,633
FLYNN CANADA LTD.	333,691
FORT MODULAR INC.	82,465
FORTIS BC - NATURAL GAS	384,206
FRAME CUSTOM HOMES	41,537
GENX SOLUTIONS	169,032
GLACIERVIEW CONSULTING LTD.	25,725
GOLD BUSINESS TECHNOLOGIES LTD.	39,334
GREAT-WEST LIFE ASSURANCE COMPANY	2,602,562
GUILLEVIN INTERNATIONAL CO	41,646
H&H VENTURES LTD	36,359
HACH SALES & SERVICE CANADA LTD	59,600
HDR CORPORATION	62,397

Schedule C

City of West Kelowna
Schedule of Payments to Suppliers of Goods and Services
for the year ended December 31, 2025
\$25,000 and over



Supplier Name	Total
HEAD TO HEAD IRRIGATION LTD.	172,882
HERITAGE OFFICE FURNISHINGS KELOWNA LTD.	50,788
HERO SECURITY COMPANY LTD	102,157
HOLTBY CAIRY LAYN	156,128
HOME DEPOT	119,458
HUB FIRE ENGINES & EQUIPMENT LTD.	186,485
IAFF LOCAL 4457	162,049
ICONIX WATERWORKS LP	133,554
IDRS LTD	37,593
INDUSTRIAL SCIENTIFIC CANADA ULC	26,860
INFO-TECH RESEARCH GROUP INC.	26,846
INLAND CONTRACTING LTD.	35,280
INTERIOR TESTING SERVICES LTD.	30,035
IRON MOUNTAIN CANADA OPERATIONS ULC	30,255
IVANTI INC.	27,764
JENNER CHEVROLET BUICK GMC LTD	56,118
KELOWNA MILLWORK LTD.	41,945
KENDRICK EQUIPMENT (2003) LTD.	429,577
KERR PROPERTIES 002 LTD	27,733
KIFINTI SOLUTIONS INC.	37,765
KON KAST CONCRETE PRODUCTS INC.	218,365
KONSTANTOPOULOS JASON	620,288
KONSTANTOPOULOS MONIKA	1,309,671
KOOTENAY MAINTENANCE SERVICES	32,115
L & J DIAMOND MAINTENANCE CORP	91,572
LAING ROOFING LTD.	469,043
LAING SERVICE & MAINTENANCE LTD.	121,188
LARRATT AQUATIC CONSULTING LTD.	110,012
LEADERS INTERNATIONAL EXECUTIVE SEARCH	109,196
LEVER MECHANICAL LTD.	31,633
LIVE HOSKINS INC	30,000
LOCAL GOVERNMENT MANAGEMENT	31,963
LONG VIEW SYSTEMS CORP	40,422
LUTZ CONSULTING & CONTRACTING LTD.	56,913
LYNX BRAND FENCE PRODUCTS (2004) INC.	39,351
M.B. LABORATORIES LTD.	31,968
MACKINLEY-CLARK PAVING LTD	450,263
MAGNA IV ENGINEERING INC	41,317
MANCHESTER SIGNS PRINTING & GRAPHICS 2022 LTD.	81,852
MAPLE REINDERS CONSTRUCTORS LTD.	2,151,576
MATCON CONSTRUCTION LTD	74,112
McELHANNEY CONSULTING SERVICES LTD.	73,045
MEARL'S MACHINE WORKS LTD.	35,233
METERCOR INC.	796,424
METRO MOTORS LTD	769,109
MICROSOFT CANADA INC.	321,566
MINISTER OF FINANCE	15,770,674
MINISTRY OF FINANCE, DEBT MANAGEMENT BRANCH	832,486
MISKUSKI BRENT	27,660
MNP LLP	40,737
MUNICIPAL FINANCE AUTHORITY OF BC	38,529,629
MUNICIPAL INSURANCE ASSOCIATION OF B.C.	347,375
MUNICIPAL PENSION PLAN	5,071,424
NAPA WESTBANK #254	63,203

Schedule C

City of West Kelowna
Schedule of Payments to Suppliers of Goods and Services
for the year ended December 31, 2025
\$25,000 and over



Supplier Name	Total
NEW HORIZON PRODUCTIONS	61,321
NIRVANA WATERWORKS LTD	45,885
NOVAMODUS SOLUTIONS INC	825,815
NUTECH SAFETY LTD.	34,134
OAKCREEK GOLF & TURF LP	80,862
OKANAGAN BOYS & GIRLS CLUB (BGC OKANAGAN)	225,000
OKANAGAN COLLEGE	33,390
OKANAGAN DOCK AND DIVE	214,182
OKANAGAN REGIONAL LIBRARY	1,944,593
OMEGA COMMUNICATIONS LTD.	35,916
PACIFIC RIM EQUIPMENT INC	169,023
PACIFIC WESTERN FIRE PROTECTION (2017) LTD.	42,327
PETERS STEPHEN	25,065
PETRO-CANADA	427,265
PONTE NUOVO INVESTMENTS INC.	228,063
POSTNET	32,818
POWERLAND COMPUTERS LTD.	179,968
PRESTWICK RESOURCES INC	172,202
PROFIRE EMERGENCY EQUIPMENT INC.	55,504
PSD CITYWIDE INC.	44,179
QUAIL'S GATE ESTATE WINERY	114,039
QUALITY CHAIN LINK FENCING LTD.	72,088
QUANTUS ELECTRIC LTD.	28,512
RECEIVER GENERAL FOR CANADA	17,925,681
REGIONAL DISTRICT OF CENTRAL OKANAGAN	10,434,074
RIGSTAR COMMUNICATIONS INC. O/A RSG TELECOM	143,934
ROGERS WIRELESS	68,284
RYSER DEVELOPMENTS LTD	136,462
SAWCHUK DEVELOPMENTS CO. LTD.	151,870
SCHOOL DISTRICT #23	45,244
SEAL TEC INDUSTRIES LTD.	75,143
SECURITY PAVING CO. LTD.	55,202
SHAW CABLESYSTEMS G.P.	35,913
SHORELINE PILE DRIVING & BOATLIFTS	56,455
SITEONE LANDSCAPE SUPPLY LTD.	63,166
SLBC INC	39,898
SMITH CREEK HOLDINGS LTD	29,136
SOFTCHOICE LP	328,853
SOLID CADDGROUP INC	46,965
SOURCE OFFICE FURNISHINGS	54,491
SOUTHWEST CORROSION CONTROL LTD.	107,048
SPARTAN CONTROLS LTD.	294,101
SPORTBALL OKANAGAN (1302305 B.C. LTD.)	88,283
STANTEC CONSULTING LTD.	148,662
STAPLES	26,455
STUART OLSON CONSTRUCTION LTD.	133,285
SUNBELT RENTALS OF CANADA INC.	25,831
SUNCO DRYWALL LTD.	118,167
SUNSET MEMORIAL & STONE LTD	99,689
SUPER SAVE DISPOSAL INC.	179,994
SUPERIOR SEPTIC SERVICES INC.	29,322
SURESPAN BRIDGE RENTAL LTD	152,124
TAYLOR OWEN L	25,877
TCC THE CLEANING CO. LTD.	255,580

Schedule C

City of West Kelowna
Schedule of Payments to Suppliers of Goods and Services
for the year ended December 31, 2025
\$25,000 and over



Supplier Name	Total
TELUS	32,920
TELUS COMMUNICATIONS INC.	80,932
TENAQUIP LTD	46,691
TERRABELLA WINERIES LTD.	96,511
TERRACOM SYSTEMS LTD	117,871
TETRA TECH CANADA INC.	30,626
TOTAL POWER LTD.	31,802
TT SAND AND GRAVEL	32,234
TUNDRA PROCESS SOLUTIONS LTD.	55,413
ULINE CANADA CORPORATION	74,221
UNIFIRST CANADA LTD.	76,602
UNION OF B.C. MUNICIPALITIES	28,082
UNIVERSAL TRAFFIC (258) LTD.	155,495
URBAN SYSTEMS LTD.	587,393
VAC IT UP ENVIRONMENTAL LTD.	49,665
VAN HOUTTE COFFEE SERVICES ULC	42,434
VIMAR EQUIPMENT LTD.	68,674
WASTE CONNECTIONS OF CANADA INC.	66,260
WESCO DISTRIBUTION CANADA LP	115,570
WEST MANUFACTURING LTD.	37,062
WESTBANK MUSEUM & ARTS AND CRAFTS SOCIETY	148,000
WESTCANA ELECTRIC INC.	144,991
WFR WHOLESALE FIRE & RESCUE LTD.	38,683
WISEWORTH CANADA INDUSTRIES (1996) LTD.	33,654
WISHBONE INDUSTRIES LTD	25,920
WOLSELEY CANADA INC.	99,837
WORKSAFE BC	720,729
WORX HOLDINGS LTD.	184,110
YETI REFRIGERATION INC	463,854
YOUNG ANDERSON	322,624
YOUNG ANDERSON IN TRUST	945,015
ZENSAI US	25,100
Total for suppliers paid over \$25,000	\$ 162,195,774
Total for suppliers paid under \$25,000	\$ 4,602,330
Total payments to suppliers	\$ 166,798,104

**Prepared under the Financial Information Regulation, Schedule 1, Subsection 7 and the Financial Information Act, Section 2.*

Notes:

Debt payments payable to Municipal Finance Authority (MFA) are paid to an intermediary, Regional District of Central Okanagan (RDCO), who in turn make payments to MFA on behalf of the City of West Kelowna. For purposes of the schedule above, these payments are excluded from RDCO payments and are included in MFA payments.

The total payments made to suppliers differs from the City of West Kelowna consolidated operations statement due to several factors including accrual basis of accounting, amortization and payments made to other agencies for amounts collected on their behalf.

Schedule D

**City of West Kelowna
Statement of Severance Agreements*
for the year ended December 31, 2025**



There were no severance agreements under which payment commenced between the City of West Kelowna and its non-unionized employees during fiscal year 2025.

** Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)*