

CITY OF WEST KELOWNA

BYLAW NO. 298

A BYLAW TO PROVIDE FOR REMUNERATION, EXPENSES AND BENEFITS FOR
MEMBERS OF COUNCIL

WHEREAS the Council of the City of West Kelowna may by bylaw, set remuneration, expenses and benefits for elected officials;

THEREFORE BE IT RESOLVED that the Council of the City of West Kelowna in open meeting assembled, hereby enacts as follows:

1. Title

This Bylaw may be cited as the "CITY OF WEST KELOWNA COUNCIL REMUNERATION, EXPENSES AND BENEFITS BYLAW NO. 298, 2022".

2. Mayor's Remuneration

2.1 Effective January 1, 2023, the Mayor's salary is to be set at \$88,240.

2.2 Effective January 1, 2024 and every January 1st thereafter, the Mayor's salary shall receive an annual adjustment based on the British Columbia Consumer Price Index (CPI) for the twelve-month period January to December of the previous year. If the CPI is a negative amount, the salary will not be reduced and will remain at the previous year's level.

3. Councillor's Remuneration

3.1 Effective January 1, 2023, a Councillor salary is to be set at \$30,884 (35% of the Mayor's salary).

3.2 Effective January 1, 2024 and every January 1st thereafter, a Councillor's salary shall receive an annual adjustment based on the British Columbia Consumer Price Index (CPI) for the twelve-month period January to December of the previous year. If the CPI is a negative amount, the salary will not be reduced and will remain at the previous year's level.

4. Expenses

4.1 The City shall reimburse expenses necessarily incurred by a Council member when the Council member is:

- I. Representing the municipality beyond its boundaries;
- II. Engaging in municipal business beyond its boundaries;
- III. Attending a meeting, training, or conferences beyond its boundaries.

4.2 Members of Council who are official Council representatives to executive boards, task forces, panels or other official subcommittees are authorized to attend.

4.3 The Mayor is authorized to attend meetings with elected officials and/or staff of senior levels of government and may report back at a meeting of Council on the outcome.

4.4 The Mayor, or his delegate, has exclusive authority to attend emergency meetings on behalf of the City.

- 4.5 Reasonable expenses necessarily incurred for Council to conduct municipal business within City boundaries may be approved.
- 4.6 Any other expenses not listed in Items 4.1 – 4.5 shall obtain Council approval prior to incurring any costs for out-of-town travel.
- 4.7 Where a spouse accompanies a Council member on a trip, only the single rate will apply within the claim for allowable expenses.
5. Benefits
- 5.1 The Mayor role is considered full time and as such shall be provided optional benefit participation as listed in this bylaw. Effective January 1, 2023, the Mayor shall have Extended Health, Dental and Employee Family Assistance Program (EFAP) benefits available at 100% of the monthly premium cost, paid for by the City.
- 5.2 Effective January 1, 2023, members of Council shall have optional benefit participation as listed in this bylaw, if they do not have current benefits provided through an employer or pension plan, in Extended Health, Dental and Employee Family Assistance Program (EFAP) benefits, and 50% of the monthly premium is cost shared by the City.
- 5.3 The City shall continue to provide for each member of Council, WorkSafeBC (wage loss indemnity) and Travel Insurance while on official business for the City.
- 5.4 Council members may be reimbursed a per diem for meals, mileage, accommodation, transportation fees, and other incidental expenses, in accordance with City Policies for Council travel.
6. Bylaw Review
- 6.1 This Bylaw shall be reviewed in the third year of each Council term.
7. Repeal
- 7.1 District of West Kelowna Council Remuneration and Expense Bylaw No. 0175, 2014 and all amendments thereto are hereby repealed.

READ A FIRST, SECOND AND THIRD TIME THIS 12TH DAY OF JULY, 2022
ADOPTED THIS 26TH DAY OF JULY, 2022

MAYOR

CORPORATE OFFICER